



Corporate Services Committee – Main Agenda

Date: WEDNESDAY, 3 JULY 2024
Time: 1.45 pm
Venue: COMMITTEE ROOM - 2ND FLOOR WEST WING, GUILDHALL

Members:

Deputy Alastair Moss (Chair)	Alderwoman & Sheriff Dame Susan Langley
Florence Keelson-Anfu (Deputy Chair)	Gregory Lawrence
Deputy Randall Anderson	Deputy Edward Lord
Deputy Keith Bottomley	Catherine McGuinness
Alderman Sir Charles Bowman	Timothy McNally
Deputy Henry Colthurst	Benjamin Murphy
Anthony David Fitzpatrick	Mandeep Thandi
Steve Goodman	James Tumbridge
Deputy Christopher Hayward	Philip Woodhouse

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Accessing the virtual public meeting

Members of the public can observe all virtual public meetings of the City of London Corporation by following the below link:

<https://www.youtube.com/@CityofLondonCorporation/streams>

A recording of the public meeting will be available via the above link following the end of the public meeting for up to one civic year. Please note: Online meeting recordings do not constitute the formal minutes of the meeting; minutes are written and are available on the City of London Corporation's website. Recordings may be edited, at the discretion of the proper officer, to remove any inappropriate material.

Whilst we endeavour to livestream all of our public meetings, this is not always possible due to technical difficulties. In these instances, if possible, a recording will be uploaded following the end of the meeting.

Ian Thomas CBE
Town Clerk and Chief Executive

AGENDA

Part 1 - Public Agenda

1. **APOLOGIES**

2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

3. **MINUTES**

To agree the public minutes and non-public summary of the meeting held on Wednesday, 15 May 2024.

For Decision
(Pages 5 - 12)

4. **IMPROVING THE HEALTH AND WELLBEING OF THE CITY'S ESSENTIAL, CASUAL AND CONTRACTED OUT WORKERS**

Joint Report of the Executive Director of Community and Children's Services and the Director of Public Health, City & Hackney.

For Decision
(Pages 13 - 24)

5. **ANNUAL EMPLOYEE PROFILE REPORT 2023 - 2024**

Report of the Executive Director of Human Resources & Chief People Officer.

For Information
(Pages 25 - 108)

6. **GENDER, ETHNICITY AND DISABILITY PAY GAPS (MARCH 2023 SNAPSHOT)**

Report of the Executive Director of Human Resources & Chief People Officer.

For Information
(Pages 109 - 140)

7. **HEALTH & SAFETY UPDATE**

Report of the Interim Deputy Town Clerk.

For Information
(Pages 141 - 150)

8. **COMMITTEE FORWARD PLAN**

Report of the Executive Director of Human Resources & Chief People Officer.

For Information
(Pages 151 - 152)

9. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

10. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

11. **EXCLUSION OF THE PUBLIC**

MOTION - That under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

For Decision

Part 2 - Non-Public Agenda

12. **NON-PUBLIC MINUTES**

To agree the non-public minutes of the meeting held on Wednesday, 15 May 2024.

For Decision
(Pages 153 - 156)

13. **UPDATE ON STAFF SURVEY RESULTS 2024**

Report of the Executive Director of Human Resources & Chief People Officer.

For Information
(Pages 157 - 172)

14. **AMBITION 25**

Report of the Executive Director of Human Resources & Chief People Officer.

For Information
(Pages 173 - 180)

15. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

16. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

Part 3 - Confidential Agenda

17. **CONFIDENTIAL MINUTES**

To agree the Confidential minutes of the last meeting held on Wednesday, 15 May 2024.

For Decision

For Formal Decision

18. **CENTRAL CRIMINAL COURT CLEANING SERVICES**

Report of the City Surveyor.

For Decision

For Information

19. **CITY OF LONDON CHILDREN'S CENTRE SERVICES - REVIEW**

Report of the Executive Director of Community and Children's Services.

For Information

20. **RECRUITMENT OF THE COMMISSIONER FOR THE CITY OF LONDON POLICE**

Report of the Executive Director of Human Resources & Chief People Officer.

For Information

21. **TOWN CLERK'S UPDATE**

The Town Clerk to be heard.

For Information